



# **AGENDA**

## **BOARD OF SUPERVISORS, COUNTY OF MONO STATE OF CALIFORNIA**

MEETING LOCATION Suite Z, 2nd Floor Minaret Mall, 437 Old Mammoth Rd., Suite Z, Mammoth Lakes, CA  
93546

**Special Meeting  
February 5, 2018**

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### **TELECONFERENCE LOCATIONS:**

Mono County Courthouse, 278 Main, 2nd Floor Board Chambers, Bridgeport, CA 93517.

**NOTE:** In compliance with the Americans with Disabilities Act if you need special assistance to participate in this meeting, please contact Shannon Kendall, Clerk of the Board, at (760) 932-5533. Notification 48 hours prior to the meeting will enable the County to make reasonable arrangements to ensure accessibility to this meeting (See 42 USCS 12132, 28CFR 35.130).

Full agenda packets are available for the public to review in the Office of the Clerk of the Board (Annex I - 74 North School Street, Bridgeport, CA 93517), and in the County Offices located in Minaret Mall, 2nd Floor (437 Old Mammoth Road, Mammoth Lakes CA 93546). Any writing distributed less than 72 hours prior to the meeting will be available for public inspection in the Office of the Clerk of the Board (Annex I - 74 North School Street, Bridgeport, CA 93517). **ON THE WEB:** You can view the upcoming agenda at <http://monocounty.ca.gov>. If you would like to receive an automatic copy of this agenda by email, please subscribe to the Board of Supervisors Agendas on our website at <http://monocounty.ca.gov/bos>.

9:00 AM      Call meeting to Order

Pledge of Allegiance

### **1            OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD**

on items of public interest that are within the subject matter jurisdiction of the Board.  
(Speakers may be limited in speaking time dependent upon the press of business  
and number of persons wishing to address the Board.)

### **2.            AGENDA ITEMS**

#### **A.            Board of Supervisors Strategic Planning Workshop for setting FY 2018- 2019 goals and funding priorities**

Departments: Board of Supervisors

3 hours (30 minutes presentation; 2.5 hour discussion)

(Leslie Chapman) - The Board of Supervisors will hold a strategic planning workshop to discuss goals and funding priorities for the next budget cycle (FY 2018-2019).

**Recommended Action:** Receive presentation. Provide direction to staff, if so desired.

**Fiscal Impact:** None.

**ADJOURN**



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## SPECIAL MEETING AGENDA REQUEST

Print

<b>MEETING DATE</b>	February 5, 2018	<b>DEPARTMENT</b>	
<b>ADDITIONAL DEPARTMENTS</b>			
<b>TIME REQUIRED</b>	3 hours (30 minutes presentation; 2.5 hour discussion)	<b>PERSONS APPEARING BEFORE THE BOARD</b>	Leslie Chapman
<b>SUBJECT</b>	Board of Supervisors Strategic Planning Workshop for setting FY 2018-2019 goals and funding priorities		

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

The Board of Supervisors will hold a strategic planning workshop to discuss goals and funding priorities for the next budget cycle (FY 2018-2019).

### RECOMMENDED ACTION:

Receive presentation. Provide direction to staff, if so desired.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Leslie Chapman

**PHONE/EMAIL:** 760-932-5414 / lchapman@mono.ca.gov

SUBMIT THE ORIGINAL DOCUMENT WITH ATTACHMENTS TO THE OFFICE OF THE COUNTY ADMINISTRATOR  
**PRIOR TO 5:00 P.M. ON THE FRIDAY**  
**32 DAYS PRECEDING THE BOARD MEETING**

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

YES  NO

### ATTACHMENTS:

Click to download

[Strategic Priorities Presentation](#)

**History**

<b>Time</b>	<b>Who</b>	<b>Approval</b>
2/1/2018 2:03 PM	County Administrative Office	Yes
2/1/2018 3:51 PM	County Counsel	Yes
2/1/2018 4:16 PM	Finance	Yes

# Mono County

## Outstanding Community Services, Quality of Life Beyond Compare

***To support all our communities by providing superior services while protecting our unique rural environment.***

### ***Customer Service***

We commit to exceptional service by managing the resources entrusted to us with integrity, trust, respect, and accountability.

### ***Integrity***

We demonstrate our integrity by ensuring our work is performed with consistency, credibility, and confidentiality.

### ***Excellence***

We strive to achieve the highest standards of excellence; continuously learn, develop, and improve; and take pride in our work.

### ***Collaboration***

We commit to responsible communication and respectful partnerships to achieve common goals.

### ***Innovation***

We strive to foster innovation and creative thinking, embrace change and challenge the status quo, listen to all ideas and viewpoints, learn from our successes and mistakes.

### ***Results Orientation***

We strive to set challenging goals, focus on output, assume responsibility, and constructively solve problems.

***Promote a Strong Diverse Economy***

***Protect Natural Resources & Enhance Public Access***

***Understand & Address Community Needs***

***Support Healthy People in Healthy Communities***

***Embrace and Reward Innovation***

***Effectively Use Resources***

***Workforce Workplace Wellness***

***Strengthen County Culture***

# STRUCTURE: 2018 STRATEGIC PRIORITIES

**1**  
**GOAL**

A broad priority outcome which the County aims to achieve.

**1A**  
**Objective**

Actionable steps which the organization will be taking to achieve stated goals.

1A.1	Tactic	Measure
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Departmental specific projects, efforts, or strategies which 'add up' to satisfy objectives for the organization.

How we define success for this particular tactic.

# 2018 MONO COUNTY STRATEGIC PRIORITIES

## 1 Improve Public Safety & Health

1A Improve emergency operations and response

1B Enhance anti-recidivism programs

1C Address opioid crisis and substance abuse

1D Establish effective cannabis regulation, education and enforcement

1E Invest in road and other infrastructure projects

## 2 Enhance Quality of Life for County Residents

2A Address the housing crisis through policy, assistance, and development programs

2B Monitor and improve public/behavioral health and social services programs

2C Support child care initiatives for residents and County staff

2D Implement effective short-term rental regulation

## 3 Promote a Fiscally Healthy County and Regional Economy

3A Invest in public lands and outdoor recreation

3B Monitor and expand successful economic development initiatives and diversify our economic base

3C Adopt and implement fiscal resiliency principles

## 4 Improve County Operations

4A Implement a long-term solution for South County offices

4B Leverage technology to improve operational efficiency and increase customer service and transparency

4C Plan and implement effective energy savings and environmental protection initiatives

4E Implement a performance measurement system to track operational improvements

## 5 Support the County Workforce

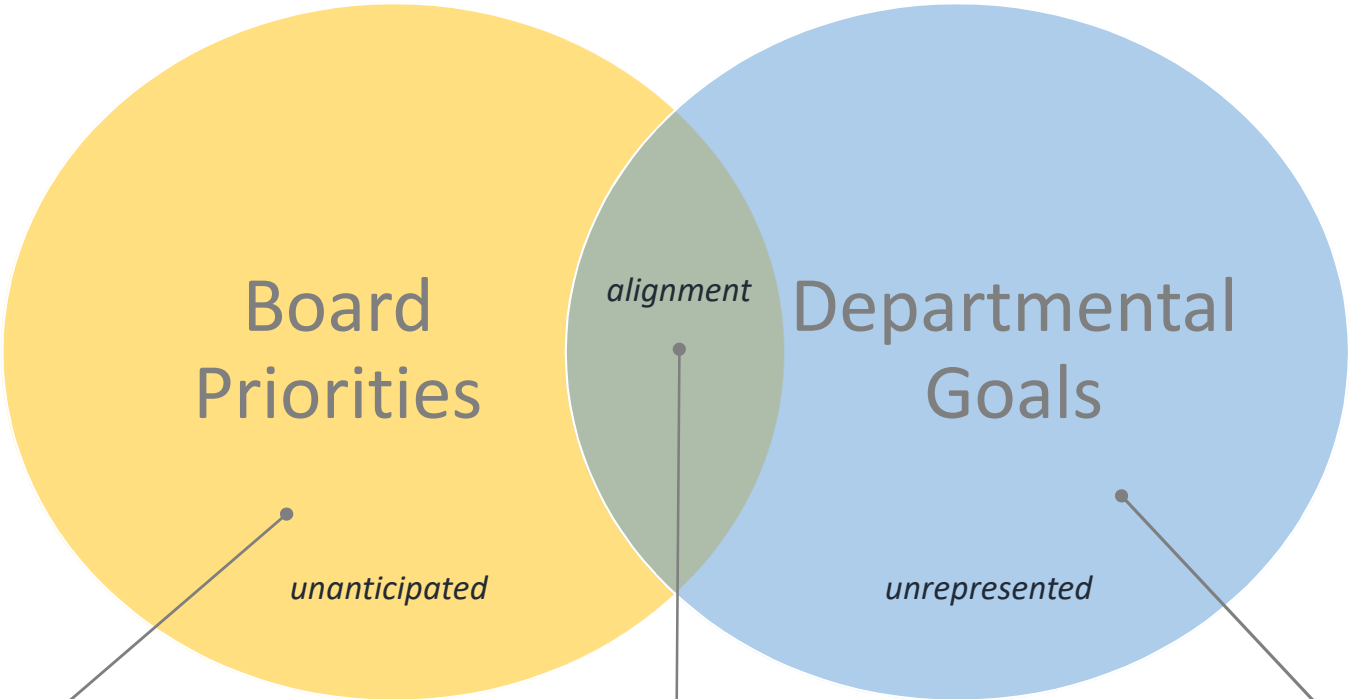
5A Address compensation and benefit issues

5B Implement employee wellness initiatives and create a culture of health

5C Invest in resources and training to enhance staff performance and personal development

5C Develop the next generation of County leaders through competitive recruitments

# STRATEGIC PRIORITIES and DEPARTMENTAL GOALS



Priorities that the Board has set for the County as a whole for FY 18-19 that were not anticipated by Departments.

**What will it take for Departments to get these done?**

Departments were planning on doing work in this area already.

**Are those work efforts adequately addressing the vision of the Board for that priority area?**

Work that Departments plan on doing during FY 18-19 that are outside of the Board Priorities.

**Do the Board Priorities need to be modified at all to include any of these?**



## DEPARTMENTAL QUESTIONS:

### ALIGNMENT AREA

*Departments were planning on doing work in this area already.*

**What work efforts are you as a Department planning which ‘add up’ to address the Strategic Priorities? Identify what success looks like for each of these.**

### UNREPRESENTED AREA

*Work that Departments plan on doing during FY 18-19 that are outside of the Board Priorities.*

**Do the Strategic Priorities need to be modified to include reference to these efforts? If so, how? Why?**

### UNANTICIPATED AREA

*Priorities that the Board has set for the County as a whole for FY 18-19 that were not anticipated by Departments.*

**Are there ways that Departments can work to accomplish these Strategic Priorities? If not, how should they be modified? What gets sacrificed?**

## EXAMPLE: ANTI-RECIDIVISM PROGRAMS

1

### Improve Public Safety & Health

1B

Provide facilities which enhance anti-recidivism programs and prisoner education.

1B.1	Continue the work necessary to construct a new County Jail facility. <i>PW / CAO / SO</i>	Completion of design specifications by xxx, 2018 & submittal...
1B.2	Wrap Program... <i>BH / SS / PB</i>	...

# DEPARTMENTAL GOAL FORMAT (for use at budget)

Department Name	Tactic	Measurement	Strategic Priority
Public Works	Continue the work necessary to construct a new County Jail facility.	Completion of design specifications by xxx, 2018 & submittal...	1B.1
...			