

July 7, 2015
Regular Meeting
Board of Supervisors
Item #9c

Supervisor Corless

Draft - One Year Plan
(FY 15-16) version 4

Draft - Mono County – Year One Plan (FY -2015-2016)

Draft v.4

Strategic Direction		Year One Priority Goals
I. Promote Strong & Diverse Economy	A.	Implement a business retention and expansion plan & survey
	B.	Adopt update to Trails & Bike Plan for the General Plan
	C.	Explore the value/necessity of convening a recreation summit
	D.	Participate in region-wide discussions to complete last mile connectivity to all communities and encourage a gigabyte region and brand
	E.	Continue to strengthen and support growing tourism sector
	F.	Continue to support and promote local fisheries
	G.	Continue to expand marketing and promotion of Mono County as a film destination
	H.	Continue to implement the current 4 year plan for public safety perceptions
II. Protect Natural Resources & Enhance Public Access	Year One Priority Goals	
	A.	Facilitate access to trails, bike paths, pedestrian routes
	B.	Facilitate (Identify) regional connections through a multi-modal transit system
	C.	Assess diverse citizens – how we recreate
	D.	Obtain a planning grant to protect agriculture (create policy?)
	E.	Steward professional trail maintenance (BLM, Forest Service)
	F.	Continue conservation efforts Sage Grouse & other wildlife (create policy?)
	G.	Establish an interface between Environmental Health & RPAC to address development issues
	H.	Explore establishing a Park Accessible Task Force
III. Understand & Address Community Needs	Year One Priority Goals	
	A.	Develop civic engagement plan
	a.	Increase gov't communication through Granicus, enhance communication and trust; <ul style="list-style-type: none"> i. streaming Board meetings; ii. websites expansion iii. stronger social media iv. support D395
	b.	Present Monthly or Quarterly reports at Town Councils and vice versa
	c.	Assess and evaluate community needs on a regular basis
	d.	Engage with Mammoth Advisory Committee on County Services
	e.	Establish Sheriff's Community Input Team
B.	Explore Special District Coordination (similar to current efforts with Lee Vining & Mono City FPD)	
C.	Public Works – "Fix It First"	

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	<ul style="list-style-type: none"> a. Restrooms Renovation, b. Visible, accurate signage, c. Speed Control, e.g. Walker/Mono City etc.
	<p>D. Adopt update of Mono County General Plan & Regional Transportation Plan, including Environmental Impact Report</p> <p>E. Adopt “Bank Account Mindset” for future community defined projects (create a fund for projects to save the needed expenditures if funding not available through other resources)</p> <p>F. Capture and publish publically the projects desired by the community, including prioritization of what will happen when (next year, next 3-5 years, when funds have been raised)</p> <p>G. Continue to serve on community health coalitions (Child Care Council, Public Health Tasks Forces –BF, HP, NPAT) & start implementation of a Maternal Child Adolescent Health community needs assessment</p>
<p>IV. Support Healthy People in Healthy Communities</p>	<p style="text-align: center;">Year One Priority Goals</p>
	<p>A. Continue to evaluate water system health water availability</p> <ul style="list-style-type: none"> a. Continue to provide public & private water system permits & oversight through Environmental Health <p>B. Redefine prevention strategies alcohol abuse education, continue Public Health smoking information initiatives</p> <p>C. Create advisory board</p> <p>D. Evaluate current EMS program & execute ad hoc committee recommendations in order to provide EMS to areas without coverage</p> <p>E. Assist coordination of similar efforts across the county</p> <ul style="list-style-type: none"> a. Food/child care/ senior programs <p>F. Research methods to increase low income housing & program to help housing needs & section 8 at state levels</p>
	<p>G. Food safety manager training for permitted food facilities offered 2x /year</p> <p>H. Continue current health & safety related mandates for:</p> <ul style="list-style-type: none"> a. Domestic & wild animal control, including licensing & rabies control b. Monitoring & reporting for juvenile and adult probationers c. Mental Health & Drug and Alcohol treatment d. Public Health & Environmental Health services e. Social Services programs f. Mental Health/Healthcare integration g. Mental Health Services Act & Alcohol & Other Drug Prevention plans h. Eligibility and benefit determination for State & Local social service programs i. We still need to incorporate other mandated services here (or under the appropriate Strategic Directions) if not addressed in other goals (KGI note)

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Year One Priority Goals	
V. Reward Innovation	<p>A. Create employee engagement survey and actively use feedback</p> <p>B. Sustain current employee engagement efforts</p> <ul style="list-style-type: none"> a. Board updates b. Round tables c. All county lunches d. Recruitment & retention <p>C. Continue leadership training for all levels of staff</p>
Year One Priority Goals	
VI. Effective Use of Resources	<p>A. Develop environmentally and fiscally sustainable energy policies</p> <p>B. Explore opportunities for eliminating redundancy and streamlining processes (Are there specific redundancies we want to explore?)</p> <p>C. Reward innovative ideas for</p> <p>D. Continue to provide high quality legal services to the County including:</p> <ul style="list-style-type: none"> a. High quality work product b. Timeliness and meeting deadlines c. Thoroughly researched and accurate opinions and advice d. Well-written legal opinions, pleadings, and other written work <p>E. County Counsel continues to provide the following major services, which account for the vast majority of time spent.</p> <ul style="list-style-type: none"> a. drafting and reviewing contracts, leases, resolutions, and other legal documents b. litigation, including juvenile dependency (CPS), conservatorships, writs, and code enforcement c. legal research and advice d. legal assistance with grievances, claims, and complaints e. reviewing and responding to subpoenas and requests for public records f. workshops and training g. assisting special districts, county boards, and commissions <p>F. IT continues to support Mono County staff and the community by:</p> <ul style="list-style-type: none"> a. Improving business operations & efficiency b. Improving communication and broadband accessibility c. Striving for resiliency and security in technology infrastructure <p>G. Sheriff will initiate relocation of Emergency Operations Center (EOC) & form and train an Incident Management Team (IMT)</p>

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VII. Workforce Wellness	Year One Priority Goals
	<p>A. Define “workforce wellness”</p> <ol style="list-style-type: none"> a. Define productivity b. “Coaching” training <p>B. Create workforce wellness initiative</p> <p>Wellness initiative</p> <ol style="list-style-type: none"> a. Work life balance b. Enact vacation policy c. Provide safe supportive work environment <p>C. Explore policy to continue support of community efforts</p> <ol style="list-style-type: none"> a. Child care – nutrition b. Physical activity c. Health care district <p>D. Foster and maintain a high level of employee competence, work ethic, and job satisfaction through:</p> <ol style="list-style-type: none"> a. Management feedback and guidance b. Career incentives c. Training opportunities d. Quality resource materials <p>E. Provide time & space opportunities for staff to train and practice defensive tactics when job duties require such skills</p>
VIII. Strengthen County Culture	Year One Priority Goals
	<p>A. Develop an open mindset</p> <p>B. Recognize employee engagement in Mono’s Strategic Directions & plan objectives</p> <p>C. Create awards for employee recognition that align with Strategic Directions</p> <p>D. Recruit/Hire CAO, HR Director and other key staff positions</p> <p>E. Sheriff’s Office will train county staff for Emergency Operations Center (EOC) deployment</p>